

What is the current average compensation for Oswegoland Park District Staff and what have raises been?

(Averages were determined by dividing the number of employees in each category by the total actual payroll for fiscal year 2010)

48 Full Time Staff - Average Salary \$50,114; Average Compensation including benefits \$64,707

- Benefits include Health, Dental, Life, AD&D, and IMRF*

* As mandated by state statute, the District is obligated to contribute a percentage of subject wages to the Illinois Municipal Retirement Fund

251 Part Time Staff - Average Salary \$6,459

338 Seasonal Staff - Average Salary \$2,675

Part-Time staff doesn't receive District funded benefits with the exception of IMRF

There are 60 part-time employees who receive the IMRF benefit, average IMRF benefit is \$1,859

To qualify for the IMRF benefit an employee must work a minimum of 1,000 hours in a qualified IMRF position

2009 Raise 0% (All Staff)

2010 Raise 1.5% (Executive Director was 0%)

How many staff are paid over \$100,000.00 per year? One, only the Executive Director is paid more than \$100,000.00 per year, not including benefits.

Source: Oswegoland Park District Treasure's report, Oswegoland Park District payroll data base and preliminary audit.